

# TAKING FUTURES TO THE **NEXT LEVEL**

2022 - 2023 Annual Report

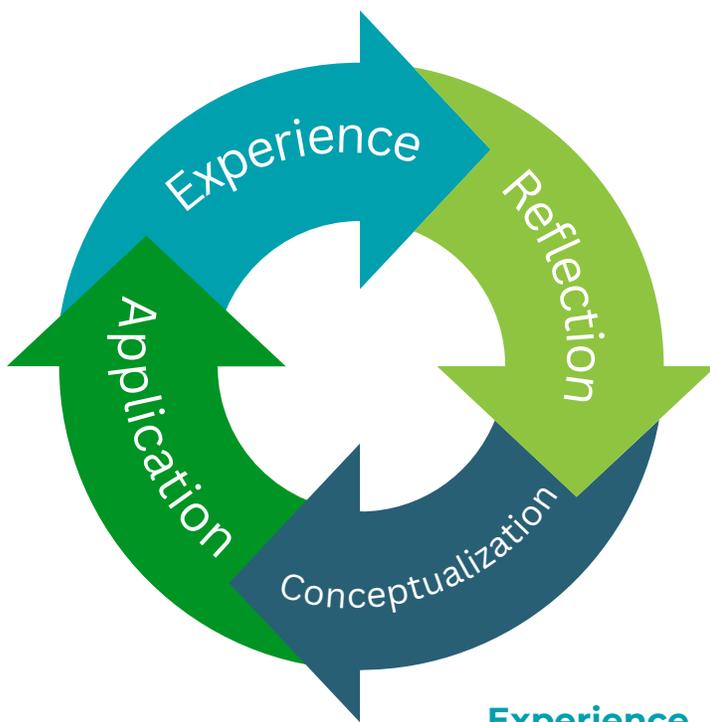


**Junior  
Achievement™**  
of Alabama



# About JA of Alabama

The mission of Junior Achievement of Alabama (JA) is to inspire and prepare young people to succeed. The inspiration piece comes from community volunteers who not only deliver our lessons, but also share their experience. In the process, these volunteers serve as role models helping to positively impact young people's perceptions about the importance of education, as well as critical life skills. Preparation involves our proven lessons that promote financial capability, work and career readiness, and business ownership.



## EXPERIENTIAL LEARNING

At JA, we envision an environment where our students are hands-on while learning valuable life skills. We provide activities that engage students resulting in light bulb, "AH-HAH!" moments. We see students building upon the lessons that are taught in the classroom and kick starting the experiential learning cycle.

**Experience. Reflection. Conceptualization. Application**

Learning through experience can develop so many skills that are needed for our youth to take their learning to the next level.

- Oral, Written & Digital Communication Skills
- Teamwork & Collaboration
- Critical Thinking & Problem Solving
- Innovation & Entrepreneurial Thinking
- Professionalism & Integrity
- Leadership
- Career Development
- Self Reflection

# OUR IMPACT

2022-2023



**35,703**

Total Number of Students



**154**

Schools



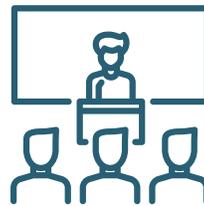
**1,661**

Total Number of Classes



**1,555**

Total Number of Volunteers



**156,487**

Contact Hours

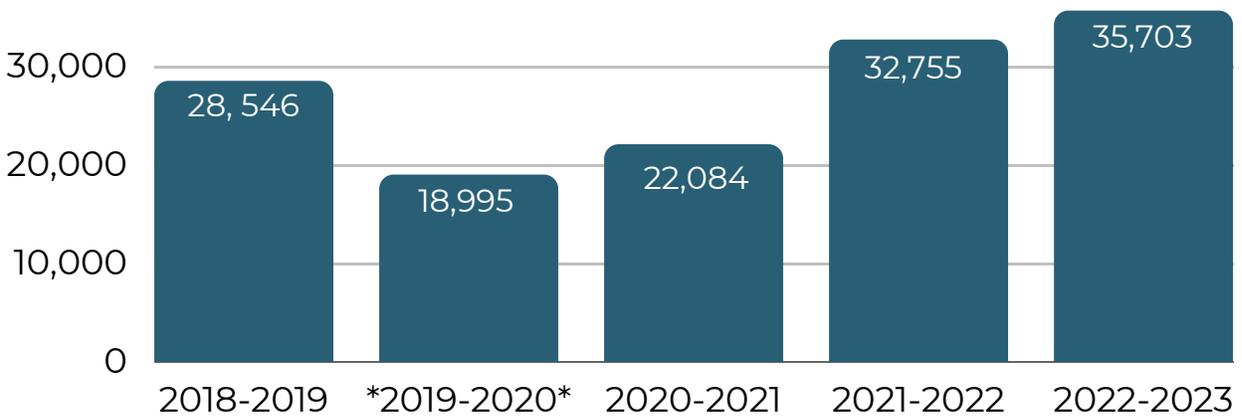


**300+**

Business Partners

## LOOKING BACK

### STUDENT TOTALS 2018-2023





## A complete day of JA Education

### What happens during JA in a Day?

JA in a Day is a high impact way to deliver lessons for a particular school all on the same day. This model offers volunteers a great opportunity to get involved with Junior Achievement without juggling schedule conflicts or long-term commitments.



### What Do Volunteers Do?

The volunteers participate in a training session (on-site at your location or virtually) prior to the event where they will obtain their classroom materials and teacher assignments. On the day of the event, volunteers conduct the lessons in the assigned classrooms.

### What Is the Role of the Teacher?

During the event, teachers are present in the classroom at all times to partner with the volunteers, help maintain discipline, and answer any of the volunteer's questions.

### What Is JA Staff's Role?

JA staff plans and coordinates the day and is at the school to help if needed.

### What Is the Volunteer's Time Commitment?

Usually 5.5 hours. Volunteers arrive at the school by 8:30 a.m. and begin teaching lessons. Typically, lessons are completed around 2 p.m.

# HIGH SCHOOL HEROES



The JA High School Heroes Program provides leadership development opportunities to high school students who then deliver JA programs in elementary schools.

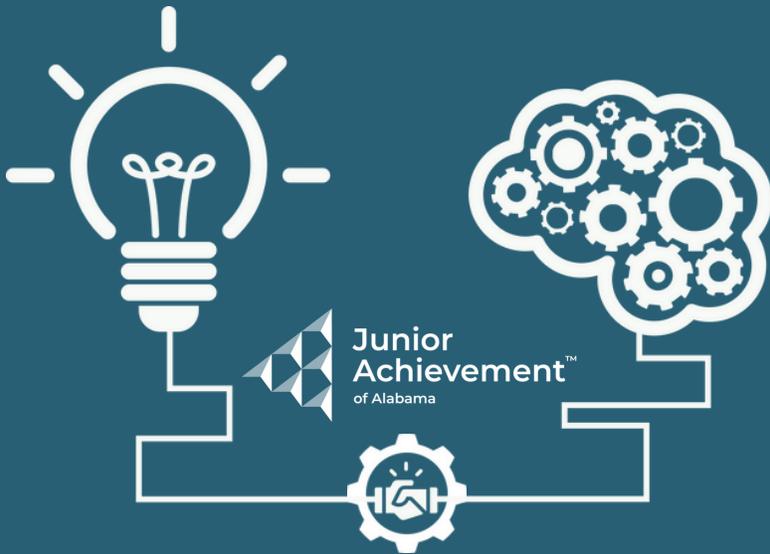
Following participation in the program, students will be able to:

- Identify qualities of a leader and recognize the role of civic leadership in a community.
- Use strong presentation skills to communicate effectively.
- Recognize and use techniques that further teamwork and achieve group goals.
- Use problem-solving techniques to address personal and professional problems.
- Apply critical-thinking skills to work-based problems.
- Recognize the value of constructive feedback.



# BIZ PLAN CHALLENGE

THE BEST WAY TO ENVISION YOUR FUTURE IS TO CREATE IT.



The JA Business Plan Challenge is an opportunity that allows young people to demonstrate their understanding of business fundamentals, the importance of creatively marketing to a target audience, and the power of persuading potential investors during a live pitch. The competition is open to high school students involved in the JA Be Entrepreneurial Program. Over the course of the JA in-class program, students participate in mini-workshops, led by mentors from the business community, and work to develop solutions/businesses that they will ultimately pitch to a panel of local entrepreneurs.

2023 Birmingham  
Biz Plan Challenge  
Finalists



2023 Mobile  
Biz Plan Challenge  
Finalists



# I am JA

JA is a great organization that gives children the opportunity to learn financial education and entrepreneurship in a fun way. I think this is very important for students to learn how money works at an early age, rather than as adults.

I first got involved with the JA program in February of 2020 with a 'JA In A Day' at Barrett Elementary School. JA has affected me in a great way because it allows me to make a positive impact in students' lives - which has a positive impact on the community. I believe in JA, the mission of JA, and the staff is wonderful to work with.

**- Rod Williams, Synovus Bank**



JA provides me the chance to provide financial education in a fun environment, and to interact with students from outside my normal sphere of influence and to connect with students that I wouldn't normally get a chance to meet. My first involvement was volunteering for 'JA in a Day' in the fall of 2022. Since then, my team and I have taught classes from Kindergarten through 6th grade in several Birmingham area schools.

Participating in JA has affected the way that I choose to give back. Going into schools that are so close to home and seeing the disparities that exist, motivates me to advocate for students and education. JA allows youth to be heard and to leave school motivated for a bright future - and informed about how to do it.

**- Amanda Parmley, Valley Bank**





# WAYS to GET INVOLVED

**“NEVER DOUBT THAT A SMALL GROUP OF THOUGHTFUL, COMMITTED CITIZENS CAN CHANGE THE WORLD: INDEED, IT'S THE ONLY THING THAT EVER HAS.”**

Margaret Mead

## Volunteer

- One of the greatest gifts you can give is your time! Sign up as a group with friends or a business partnership.
- Volunteers are essential to our mission and help us provide the best experiences for our youth!
- Consider hosting a job shadow at your company.
- Contact Anita Gouse at [anita.gouse@ja.org](mailto:anita.gouse@ja.org) or 205.427.5256 for more information.

## Special Events - Check out our events on our website.

- <https://alabama.ja.org/events/index>

## Financial Support - Any Amount Helps!

- Make a pledge through a one-time donation or a recurring donation.  
**Monthly donations are a small, easy way to make a BIG IMPACT!**
- Does your company have a philanthropic giving program? Let us know!

## Reach Out!

- Contact Jennifer Allison via email at [jennifer.allison@ja.org](mailto:jennifer.allison@ja.org).
- We would love to hear about your JA experience!

## Stay Connected - Be sure to follow us!

-  Junior Achievement of Alabama
-  JAofAlabama
-  @Junior Achievement of Alabama
-  @JAofAlabama



# HELP JA **INSPIRE** TOMORROWS

## HOST A JOB SHADOW TODAY



BY OPENING YOUR COMPANY'S DOORS, YOU CAN **INSPIRE** THEM TO ENVISION A CAREER AND TO BE PREPARED FOR A **BRIGHTER** FUTURE.



### **INTERESTED?**

**Contact**

**Anita Gouse** at  
[anita.gouse@ja.org](mailto:anita.gouse@ja.org)  
or at 205.427.5256

# SCHOOLS

## **Baldwin County Schools**

Fairhope High School  
Foley Middle School

## **Bessemer City Schools**

Bessemer City Middle School  
Charles F. Hard Elementary

## **Bibb County Schools**

Randolph Elementary School

## **Birmingham City Schools**

Avondale Elementary School  
Barrett Elementary School  
Booker T Washington K-8 School  
Bush Hills Stearn Academy  
Central Park Elementary School  
Charles A. Brown Elementary School  
Epic Elementary School  
George Carver High School  
Glen Iris Elementary School  
Green Acres Middle School  
Hayes K-8 School  
Hemphill Elementary School  
Henry Jeff Oliver Elementary School  
Huffman Academy  
Huffman High School  
Inglenook Pk-8 School  
Jackson-Olin High School  
John Herbert Phillips Academy  
Martha Gaskins Elementary School  
Minor Elementary School  
Norwood Elementary School  
Ossie Ware Mitchell School  
Oxmoor Valley Elementary School  
Princeton Alternative Elementary School  
Ramsay High School  
Robinson Elementary School  
South Hampton K-8 School  
Sun Valley Elementary School  
Wenonah High School  
West End Academy  
W. J. Christian K-8 School  
Wilkerson Middle School

## **Birmingham Private Schools**

Banks Academy  
Holy Family Cristo Rey Catholic School

## **Boaz City Schools**

Boaz Middle School

## **Chickasaw City Schools**

Chickasaw Middle School

## **Gadsden City Schools**

Gadsden City High School

## **Fayette County Schools**

Fayette High School

## **Guntersville City Schools**

Guntersville Middle School

## **Hoover City Schools**

Hoover High School  
Spain Park High School

## **Huntsville City Schools**

Columbia High School  
Huntsville High School  
James I. Dawson Elementary School  
Jemison High School  
Lee High School  
Martin Luther King Elementary School  
Ridgecrest Elementary School  
Roger B. Chaffee Elementary School  
Rolling Hills Elementary School  
Virgil Grissom High School

## **Jefferson County Schools**

Chalkville Elementary School  
Clay-Chalkville High School  
Grantswood Community School  
McAdory Elementary School  
Shades Valley High School  
Leeds Primary School

## **Marshall County Schools**

Asbury High School  
Douglas Middle School  
Marshall Technical School

## **Mobile County Schools**

Baker High School

## **Barton Academy for Advanced World Studies**

Bernice J. Causey Middle School  
Calcedaever Elementary School  
Elizabeth Fonde Elementary School  
Holloway Elementary School  
John L. Leflore Magnet High School  
Mary B. Austin Elementary School  
Mary G. Montgomery High School  
Murphy High School  
Vigor High School  
W. P. Davidson High School

## **Mobile Private Schools**

Corpus Cristi Catholic School  
Prichard Preparatory School

## **Montgomery Private Schools**

Greater Washington Park Church

## **Moss Point Schools, MS**

Moss Point Career Technical Education Center

## **Shelby County Schools**

Montevallo High School  
Oak Mountain High School

## **Tarrant City Schools**

Tarrant Elementary School

## **Trussville City Schools**

Hewitt-Trussville High School

## **Tuscaloosa City Schools**

The Alberta School of Performing Arts  
Central Elementary School  
Central High School  
Eastwood Middle School  
Martin Luther King, Jr. Elementary School  
Northridge High School  
Northridge Middle School  
Oakdale Elementary School  
Paul W. Bryant High School  
Rock Quarry Elementary School  
Skyland Elementary School  
Southview Elementary School  
Tuscaloosa Magnet Elementary School  
Tuscaloosa Magnet Middle School

## **University Place Elementary School**

Verner Elementary School  
Westlawn Middle School  
Woodland Forrest Elementary School

## **Tuscaloosa County Schools**

Big Sandy Elementary School  
Brookwood Elementary School  
Brookwood Middle School  
Buhl Elementary School  
Collins-Riverside Intermediate School  
Cottondale Elementary School  
Crestmont Elementary School  
Davis-Emerson Middle School  
Duncanville Middle School  
Echols Middle School  
Faucett Vestavia Elementary School  
Hillcrest High School  
Hillcrest Middle School  
Holt Elementary School  
Holt High School  
Huntington Place Elementary School  
Lake View Elementary School  
Maxwell Elementary School  
Myrtlewood Elementary School  
Northport Elementary School  
Northport Intermediate School  
Northside High School  
Northside Middle School  
Sipsey Valley High School  
Sipsey Valley Middle School  
Tuscaloosa County High School  
Vance Elementary School  
Walker Elementary School  
Westwood Elementary School

## **Tuscaloosa Private Schools**

American Christian Academy

## **Vestavia Hills City Schools**

Louis Pizitz Middle School  
Vestavia Hills Elementary School - Dolly Ridge  
Vestavia Hills Elementary School - East  
Vestavia Hills Elementary School - Liberty Park  
Vestavia Hills Elementary - West

"JUNIOR ACHIEVEMENT CURRICULUM PROVIDES STUDENTS A RELATABLE, HANDS-ON LEARNING EXPERIENCE CAUSING THEM TO ACHIEVE A DEPTH OF KNOWLEDGE PERSPECTIVE THEY DID NOT HAVE PRIOR TO INSTRUCTION, AN 'AH-HAH!' MOMENT."

- GERI NELL CAUTHEN  
2ND GRADE TEACHER,  
BARRETT ELEMENTARY

# 2022-2023 BUSINESS PARTNERS

100 Black Men of Greater Mobile, Inc.  
1st Class Real Estate Heritage Homes  
ABB  
A. C. Legg Packing Company, Inc.  
Aflac  
Alabama 4-H Extension  
Alabama Credit Union  
Alabama Messenger  
Alabama ONE  
Alabama Possible  
Alabama Power  
Albritton's Florist  
The Allstate Corporation  
Altec  
Alteryx  
AM/NS Calvert  
AmazonSmiles Foundation  
Ambassador Personnel  
America's First FCU  
American Cast Iron Pipe Company  
American Process Management  
Ameriprise Financial Services, LLC  
Anchor Title Company  
Andress Engineering Associates, Inc.  
Anovys, LLC  
APCO Employees Credit Union  
Arab Rotary Club  
Arby's  
ARCH Global Precision  
Archie's Bar-B-Q  
Arkema  
Arlington United Methodist Church  
Art Bindery, Inc.  
Associated Architectural Products  
AT&T  
Audrey's Touch of Beauty  
Automatic Ice & Beverage, Inc.  
B G Watkins Construction Company  
Baldo-Downs Insurance  
Bama Boreing & Contracting, Inc.  
Bama Dining  
BankFirst  
Baxter Therapeutic Massage  
Bell Construction Company  
Benevity  
Berkshire Hathaway, Inc.  
Bernard's Body Shop  
Bevill State Community College  
BF Goodrich Tire Manufacturing  
BHT Charitable Foundation  
Biomat Crifols Tuscaloosa  
Blair Remodeling  
Blue Cross Blue Shield  
Boaz & Albertville Family, LLC  
Bradley Arant Boulton Cummings  
Brasfield & Gorrie, LLC  
Bridgeworth Wealth Management  
Brooks Christian & Miller  
Brookwood Shell Food Mart  
Bryant Bank  
Buffalo Rock  
Buhl Baptist Church  
The Builders Group  
Burgess & Berry Insulation Company, Inc.  
Business Systems & Consultants, Inc.  
Byars Wright Insurance  
Cabaniss Media  
Cadence Bank  
Caldwell-MacKay Company, Inc.  
Camden Veterinary Clinic

Capstone HME  
Cardiac Solutions  
Cart Dr., LLC  
CB&S Bank  
CCE Enterprises, Inc. DBA Subway  
Central Machine & Fabrication  
Central Church of Christ  
Chapel Hill Baptist Church  
The Chamber of Commerce West Alabama, Inc.  
Champion Chevrolet GMC  
The Charm District  
Chick-Fil-A Northport  
Children and Teen Dental  
Children's Lighthouse  
China Doll Rice & Bean, Inc.  
Church of the Highlands  
Christ the Redeemer Church  
Citizens Bank & Trust  
City of Brookwood  
City of Camden  
City of Mobile  
City of Tuscaloosa  
CivilWorx Construction  
Clarke-Washington Electric Membership Corporation  
Coastal HR, Inc.  
Cobbs, Allen & Hall, Inc.  
Coca-Cola Company, The  
Coil Manufacturing, Inc.  
Community Bank  
Compass Rose Behavioral Health  
Consolidated Pipe & Supply Company, Inc.  
Cook & Bynum  
Corder Real Estate  
Cornerstone Ministries  
Covenant Church  
Creating Healthier Communities  
Crimson Care  
Crimson Cuts  
Crimson Tide Sports Marketing  
Crowne Partners, Inc.  
Cullifer & Associates  
The Daniel Foundation of Alabama  
DCH Health System  
Deloitte & Touche, LLP  
Delta Dump Truck, Inc.  
Dodge  
Druid City Business League  
Duncan Coker Associates, P.C.  
The E Group  
EBSCO Industries, Inc.  
Echols Taylor and Associates  
Edgewood Frame Shop  
Edward Jones  
Ella Valley Wealth Advisors  
Embassy Suites  
Emerson  
Engel Realty Company, Inc.  
Enhabit Hospice  
Enterprise Holdings  
Ernst & Young, LLP  
Fenner Drives  
Ferlisi Jolley Associates, Inc.  
Fidelity Charitable  
The First Bank  
First Horizon Bank  
First US Bank  
First Wesleyan Church  
Fitts Agency, Inc.  
Five Horizons Health Services  
Fluor Enterprises, Inc.

Foosackly's  
Fran Kilpatrick Wilwee  
Franklin Street Baptist Church  
Freeman  
Friday Lumber Company  
Frogg Toggs  
Frontier Enterprises, LLC  
Gaylord Hotels  
General Motors Company  
Genuine Parts Company  
George W. Barber, Jr. Foundation  
Glidewell Specialties Foundry Company, Inc.  
GLS, LLC  
Golden Channel Publishing  
Greater Washington Park Church  
Groundwater Stats Consulting  
Gulf Electric Company, Inc. of Mobile  
Gulf States Engineering  
Gunn & Associates  
H & R Electric, LLC  
Hadwin House Candles  
Hall-Taylor Construction Company, Inc.  
Hardy Engineering, Inc.  
Harwell and Company  
Heritage Travel and Events/Southern Curbs/Land R.  
Hers, LLC  
Hewson Family Foundation  
High Cotton Solutions, Inc.  
High Life Image Skincare Studio  
High-Purity Silicon America Corporation  
Hill's Food Center, Inc.  
Hitchcock Maddox Financial Partners  
Hodges Luxury Transportation  
Holman Insurance Agency  
Home Rite, Inc.  
HRH Metals, Inc.  
Hubbard Properties, Inc.  
Hudson-Poole Fine Jewelers  
Hunt Refining Company  
In5pird2Lead  
ICF Concepts, LLC  
Industrial Contracting Services, Inc.  
Infirmary Health System, Inc. & MIMC  
Insurance Center of Tuscaloosa  
Insuresoft, LLC  
International Paper  
ITA  
J & L Custom Countertops  
Jack's Family Restaurants  
Jackson Demolition Service, Inc.  
Jalapenos Mexican Grill  
James S. Snow & Associates, PC  
JamisonMoneyFarmer, PC  
Jeffcoat & Associates, LLC  
Jeffcoat Mechanical Services, Inc.  
Jett Medical Company  
Joe Jolly & Co.  
JR Real Estate & Co.  
The Junior League of Tuscaloosa, Inc.  
KEC Technologies  
Keller Williams  
Kessler's Pharmacy  
Kinder Morgan  
Knight Sign Industries, Inc.  
KPMG, LLP  
The Kristen Amerson Youth Foundation  
L. Paul Kassouf & Company, PC

# 2022-2023 BUSINESS PARTNERS

Lamco Services, LLC  
Lamplight Summer Camp  
Lance Hocutt Financial Group  
Leidos Engineering  
Line Work Bucket Products  
Lister Automotive  
Litostroj US  
Logan General Store  
M & B Hangers  
M&M Builders, Inc.  
M&M Construction  
Magnolia River Services, Inc.  
Marshall County Economic Development Council  
Marshall County Legislative Office  
Marshall County Manufacturers Association  
Marshall-Dekalb Electric Co-Op  
Maynard, Cooper & Gale Charitable Foundation  
McAbee Construction, Inc.  
McGraw-Webb Chevrolet, Inc.  
McKinney Orthodontics  
MCR  
McWane, Inc.  
Medical Properties Trust, Inc.  
Mercedes-Benz US International  
Miller Pipeline Corp.  
Milo's  
Milwaukee Electric Tool  
Mitsubishi Polysilicon  
Mobile County Commission  
Mobile Pipe & Welding, Inc.  
Motion Industries, Inc.  
MPW Industrial Services & Industrial Water  
Murphy Hill Storage  
National Cement Company of Alabama, Inc.  
National Christian Foundation  
Nationwide Foundation  
Nece Floral Designs, LLC  
Nick's Kids Foundation, Inc.  
North Alabama Cleaning Solutions, LLC  
NorthRiver Yacht Club  
Nova-Tec, Inc.  
Novus Neurology  
NUCOR  
NSK  
Nxtsoft LLC  
Oak Hill Grocery  
Oak Street Garden Shop  
Oakworth Capital Bank  
O'Neal Industries, Inc.  
Onin  
PJ United  
Parallel 33 Lumber Corp  
Parker Towing Company, Inc.  
Parrot Structural Services, LLC  
Peak Electric, Inc.  
Penny's Petals  
Peoples Bank of Alabama  
Peoples Independent Bank  
The Pepsi Bottling Group, Inc.  
Perry Sports Floors  
PHifer, Inc.  
Piggly Wiggly Camden  
Pine Hill United Christian Women  
Pine Hill United Methodist Church Local Mission  
PNC Bank  
Power & Rubber Supply, Inc.  
Pro-Fit, Inc.  
ProAssurance Corporation  
PRG Management, LLC  
Pritchett-Moore, Inc.

Progress Bank  
Protective Life Corporation  
Publix Super Markets, Inc.  
Pull-A-Part  
Pure Process  
PwC  
Queen City Title  
Quick Shot Trucking, Inc.  
R. F. Hull & Associates  
The Radiology Clinic  
Randall Reilly  
Ranger Environmental Services, LLC  
Realty South - Tuscaloosa  
Red Cross  
Reese Phifer, Jr. Memorial Foundation  
Reeves Aerial  
Regional Homes  
Regions Bank  
REMAX Premiere Group  
Renasant Bank  
Research Solvents & Chemicals, Inc.  
Reynold Jeffrey  
Rick Care, LLC  
Righteous Cutz Barbershop  
Ritholtz Wealth Management  
River Bank & Trust  
RiverFall Credit Union  
RJ Mechanical, Inc.  
Rob Bentley Agency  
Robertson Banking Company  
Rodney's Flower Shop, Inc.  
Rotary Club of Boaz  
RSM, LLC  
Schlafler  
Schoolyard Roots  
Seam Seal International  
Sentell Engineering  
Sentry Heating & Air Conditioning  
Service Tech, Inc.  
SETF  
SHECO  
Shelton State Community College  
Shipt  
Shoe Corporation of Birmingham, Inc.  
SmartBank  
Smile Doctors Braces  
Smith Industrial Service, Inc.  
Smith's Doughnuts, Inc. DBA Krispy Kreme  
SmithDukes  
SMP Automotive  
Soldx3 Auctions  
Southern Carpet & Hardwood, Inc.  
The Southern Company  
Southern Earth Sciences, Inc.  
Southern Electrical Contractors  
Southern Pipe & Supply Company, Inc.  
Southland Benefit Solutions  
Southland International Trucks, Inc.  
Southland Transportation  
Specification Rubber Products, Inc.  
Spiller Furniture & Mattress  
Spire Alabama, Inc.  
Spire Gulf, Inc.  
SPM, LLC  
SSAB Alabama, Inc.  
SSAB Wear Solutions  
St. Paul PB Church Fund  
St. Paul United Methodist Church  
Stanley - Proto Ind. Tools  
Star Cooperation USA, Inc.

State Farm Mutual Automobile Insurance Company  
Steve Richardson & Company, PC  
Stitch Factory  
Stratford Real Estate  
Substation Engineering & Design Corporation  
Synovus Bank  
Tacala  
TCJ Sales, Inc.  
Terrell Enterprise, Inc.  
The Thompson Foundation  
Tiger Martial Arts - Northport  
Townsquare Media  
Toyota Motor Corporation  
Treadwell Barber Shop  
TRUIST Bank  
Trustmark Bank  
TTL, Inc.  
Tuscaloosa Career & Technology Academy  
Tuscaloosa Career Center  
Tuscaloosa City Schools  
Tuscaloosa County School System  
Tuscaloosa Fire & Rescue Service  
Tuscaloosa Public Library  
Tuscaloosa's One Page  
TUSCOM/Tuscaloosa Computer Systems  
TW Metals  
Tyndall Federal Credit Union  
UA College of Community Health Sciences  
United Performance Metals  
Unites States Coast Guard  
United Way of Central Alabama  
United Way of Greater St. Louis  
United Way of West Alabama  
The University of Alabama  
University of Alabama Early College  
The University of Montevallo  
The University of West Alabama  
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Utility Specialists, Inc.  
Valley Bank  
Valley Church  
Valley View Baptist Church  
VBA Design, Inc  
Vision Research Corporation  
Vision Source Tuscaloosa  
Visit Tuscaloosa  
Vona Case Management, Inc.  
Vulcan Materials  
WAR Construction, Inc.  
Ward Scott Architecture, Inc.  
Ward Scott Morris Architecture, Inc.  
Warren Averett  
Warren Tire & Auto Center, Inc.  
Warrior Met Coat  
Watershed Geo  
Way, Ray, Shelton & Company, PC  
Weathertech Distributing Company, Inc.  
Wells Fargo Bank  
Wes York, LLC  
WesTech Engineering  
The Westervelt Company  
WholeSaleCars.com  
Wilco Capital, Inc.  
Wilkins Miller, LLC  
The Word Community Church  
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WVUA 23  
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CFO, Senior Executive VP

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Will McWane

Executive VP

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Clay Hosmer - VP of Sales and Marketing,  
O'Neal Steel

Bill Inabinet - Regional Retail Manager,  
Synovus Bank

Peter Inge - Co-Founder, DevClarity

Waymond Jackson - CEO, Ed Farm

Tony Johnson - Managing Partner,  
Pylon Professionals

Amy Jordan - Managing Director,  
Deloitte & Touche, LLP

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Medical Properties Trust

Brad Leonard - Chief Financial & Administrative  
Officer, PJ United

Jeff Lisenby - EVP of General Counsel & Corporate  
Secretary, ProAssurance

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Jennifer Mummert - CFO, J.H. Berry & Gilbert, Inc.

Michael Mungenast - SVP, Sr. Advisor,  
Ella Valley Wealth Advisors

Jonathan Nelson - President & GM,  
Birmingham Barons

Brennan C. Ohme - Attorney, Hare & Clement, PC

Robert Orr - Sr. Vice President, Enterprise  
Resources BlueCross & BlueShield of Alabama

Josh Petty - Market President, Truist

Larry Pirkle - Partner, Warren Averett, LLC

Goode Price III

Jamey Ramsey - VP Tax, Harbert Management

Guy Rawlings - Anchor, WVTM News

Jon Seale - CEO, Cardiac Solutions

Julie Shedd - Human Resources Division Director,  
ACIPCO

Allison Skinner - General Counsel,  
Amalgamated Foundation

Adam Sollie - VP, Lead Business Growth Strategy  
Consultant, Wells Fargo Bank

Terry Sparks - Assurance Partner, PwC, LLP

Stephanie Yates - Chair Dept. of Accounting &  
Finance, Director Regions Institute for Financial  
Education, UAB



# Impact Data

## 2022-2023

Junior Achievement of Alabama recorded 156,487 student contact hours. That's over 6,520 days, 217 months, 217 months, or 18 years. This was for one year of programming provided to kids here in our community!

The business community is the backbone to our organization and we were fortunate to have over 300 business partners give their time, talent, and financial support to inspire students to dream big and help them build a better future.

All of these components are vital to have a successful program year, and JA of Alabama thanks all its partners for their continued support in helping build brighter futures across the state.



**Junior Achievement**<sup>™</sup>  
of Alabama